



OFFICE OF CRIMINAL JUSTICE SERVICES

ANNUAL REPORT FY2014



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Message from the Director

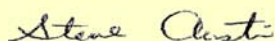
The Prince William County Office of Criminal Justice Services (OCJS) serves the 31st Judicial District to include Prince William County and the Cities of Manassas and Manassas Park. OCJS provides critical functions at both the pre and post adjudication stages of the criminal justice system. Beginning in 2009 and through 2014, OCJS has continued efforts to implement research driven strategies, known as “Evidence Based Practices” (EBP) to reduce recidivism and victimization and to improve criminal justice outcomes. Strategies for change have included organizational development such as staff driven process action teams that focus on improving service delivery and targeting the risk and needs of offenders and defendants under supervision. Staff are now trained in effective communication/motivational interviewing, risk assessment completion, and case planning which target specific

*The OCJS 2014 Annual Recidivism Study showed that
86% of offenders did not re-offend after their
program supervision ended*

risk areas that can contribute to a reduction in recidivism. In FY2012, OCJS began to deliver in-house treatment services which enables more services to be delivered and often more efficiently. In FY2014 more officers have been trained to deliver treatment services.

We have also strengthened our partnerships with Prince William Community Services and local non-profit agencies. Our Intensive Community Supervision Program (ICS) has continued to grow and is relied upon by our local Courts to serve the higher risk offenders and defendants and to assist in managing the growing local jail population, saving the County 17,034 jail bed days in FY2014.

If you would like further information regarding the services provided by the agency, please contact me or any of our staff at (703) 792-6065.



Steve Austin, Director

Code of Ethics

The Office of Criminal Justice Services promotes a code of ethics that is used when working with offenders, the community, co-workers and other professionals.

- ◆ To serve with humility
- ◆ To act without prejudice
- ◆ To uphold the law with dignity
- ◆ To be objective in the performance of duties
- ◆ To respect the inalienable rights of all persons
- ◆ To cooperate with fellow workers and related agencies
- ◆ To be aware of and uphold responsibilities to the individual and to the community
- ◆ To improve professional standards through continuously seeking knowledge and understanding



Mission

Prince William County Office of Criminal Justice Services promotes public safety by reducing recidivism. We serve the courts and community by providing efficient, effective, innovative assessment and supervision programs that empower clients to achieve success and improve individual growth.

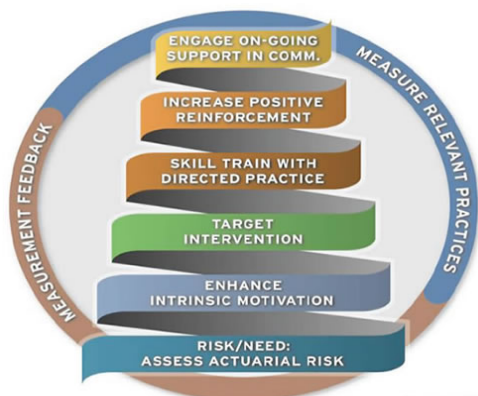
Evidence-Based Practices

Evidence-Based Practices are research driven interventions to aid our clients in their success. National efforts (National Institute of Corrections) has spurred the state efforts (Department of Criminal Justice Services and Virginia Community Criminal Justice Association) that have, in turn, guided OCJS. Key intervention principles include;

Target Interventions: structure treatment, supervision, and responses to offender behavior based on their risk level, needs, and personal characteristics. *OCJS has incorporated offender assessment tools and case planning.*

Skill Train with Directed Practice: use cognitive behavioral treatment methods to disrupt criminal thinking, and provide offenders with the opportunity to practice and apply pro-social behaviors. *Officers have been trained and practiced in the use of such tools as the Carey Guides and National Curriculum & Training Institute Treatment groups.*

Increase Positive Reinforcement: research demonstrates it is necessary to affirm and reward compliant behavior as well as sanction non-compliant behavior. *OCJS is receiving training from nationally recognized experts and is working on amending policy to better incorporate this principle.*



(Bogue et al., 2004)

Accomplishments

OCJS has continued collaborative efforts to improve criminal justice outcomes within Prince William County. Strategies for change within the agency have included organizational development such as staff driven process action teams that focus on improving service delivery and targeting the risk and needs of offenders and defendants under supervision.

As an agency OCJS is represented on the Prince William County Re-entry Council. The Council is a collaborative effort which addresses needs (such as housing, employment and mental health) for offenders who are released back into the community. The council members also participate in the Prince William-Manassas Regional Adult Detention Resource Fairs.

OCJS is actively engaged in the DIVERT Team, a cooperative multi-agency effort with numerous criminal justice, treatment and community organizations. It is a proactive effort to divert individuals with mental health issues from the jail system and connect them with the appropriate support services needed.

- Supervision Officers conducted 17,870 drug screenings
- Pretrial Officers conducted 9,554 drug screenings
- Probation Officers conducted 3,109 risk assessments
- Intensive Supervision Officers conducted 4,845 home visits
- Probation Officers facilitated a total of \$180,739.15 in restitution payments to victims
- Probationers performed over 16,600 hours of community service hours
- OCJS Staff participated in the Prince William-Manassas Regional Adult Detention Resource Fairs. The fairs are a rewarding experience, which support the common goal to assist inmates with the transition back into the community.

Probation

Probation is a judicially imposed suspension of sentence that allows a person to remain in the community under the supervision of a probation officer. Conditions of community-based supervision can include jail time, fines, restitution, community service, and participation in treatment.



Probationers are required to report to probation a number of times depending on the risk level of the offender. If the probationer does not follow the conditions of probation, a judge may order a jail or prison sentence.

Probation officers work hand-in-hand with community services, private treatment providers and social service agencies to provide offenders and victims with the support and services they need. Probation officers maintain partnerships with law enforcement and other justice agencies so the agencies can benefit from the expertise of each other and share information on criminal activity.

Some of the officers' job duties include:

- Assessing offender risk
- Developing a case plan based on identified risks
- Assist offenders to obtain needed services
- Oversee the rehabilitation of offenders
- Administer drug tests
- Conduct offender work and home visits
- Monitor compliance with court orders
- Help victims receive services and restitution

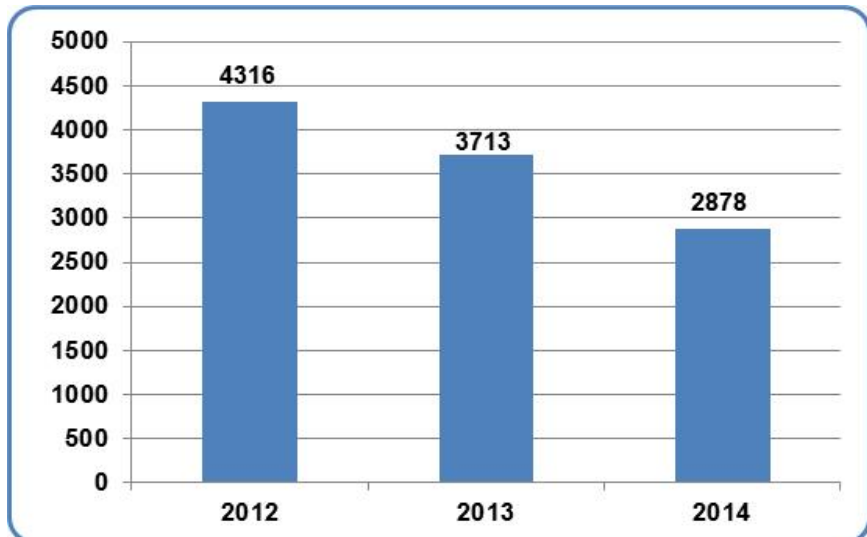


Local Offenders Probation FY2012-FY2014

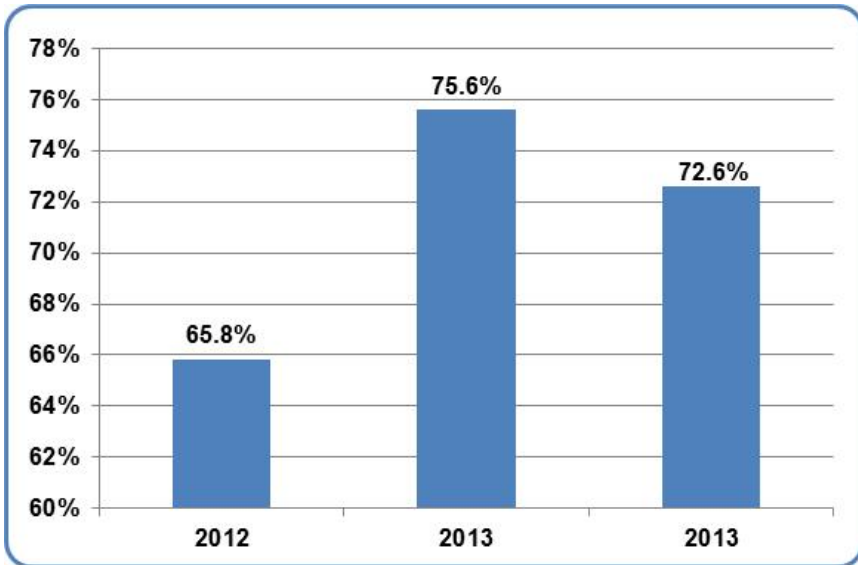
The Office of Criminal Justice Services Local Offenders Probation program (also referred to as the Community Corrections Program) provides short-term supervision and services primarily for post-adjudication misdemeanor offenders. These offenders are court-ordered into the Local Offenders Program and given a deferred or suspended sentence pending successful participation. These offenders undergo a research-based risk and needs assessment and are then referred to services appropriate to those risks and/or needs. A range of services, including substance abuse, mental health, domestic violence and/or cognitive treatment programs are provided to the offenders from both within the agency and from our partners in the community. Offenders who are unable to successfully complete the program are returned to court.



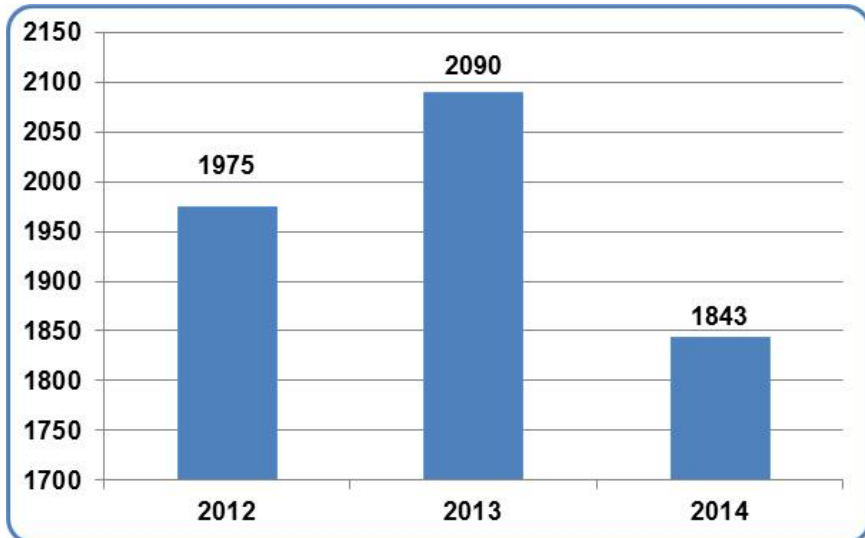
Probationers Referred for Treatment and Intervention Services



Successful Local Offenders Probation Case Closures



Local Offenders Placed on Probation



Pretrial Supervision

The Pretrial Supervision Program is designed to aid the courts in the initial processing of defendants. The Pretrial Supervision Program provides background information to the courts on newly arrested defendants. Pretrial Supervision Officers are tasked with providing supervision to defendants while awaiting trial. This service also helps to reduce jail crowding as well as to help maintain public safety. Pretrial Interviewer/Investigation Officers screen defendants who are being held in the Prince William County Adult Detention Center while awaiting their first court appearance.

The pretrial process includes collecting and verifying demographic information, criminal history, and any information regarding sub-



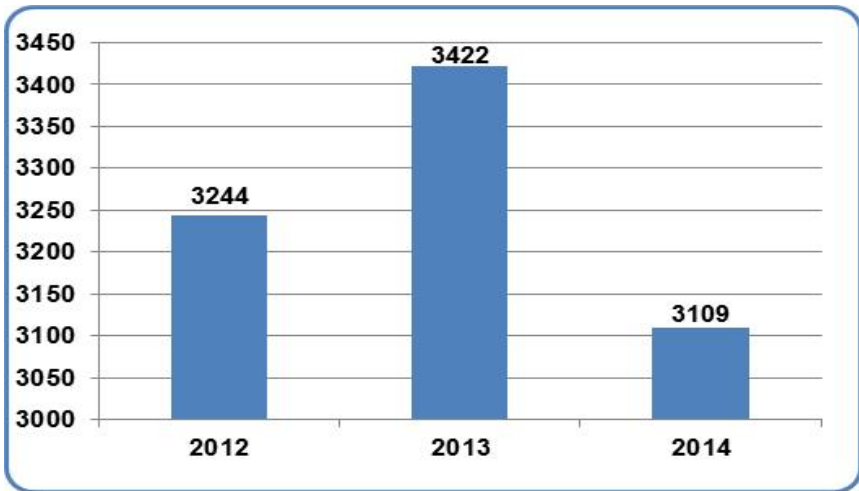
stance abuse, mental health treatment and/or medical problems. The Pretrial Interviewer/Investigation Officers compile a risk assessment based on the information collected, and make recommendations to the courts in reference to the defendant's pretrial status. When a recommendation for release with pretrial supervision is made, a defendant is referred by the court to comply with supervision condition. Pretrial Supervision Officers provide supervision for these defendants until a final disposition is reached in their court case. Defendants are released back into the community with conditions while they are awaiting trial.

Pretrial Supervision

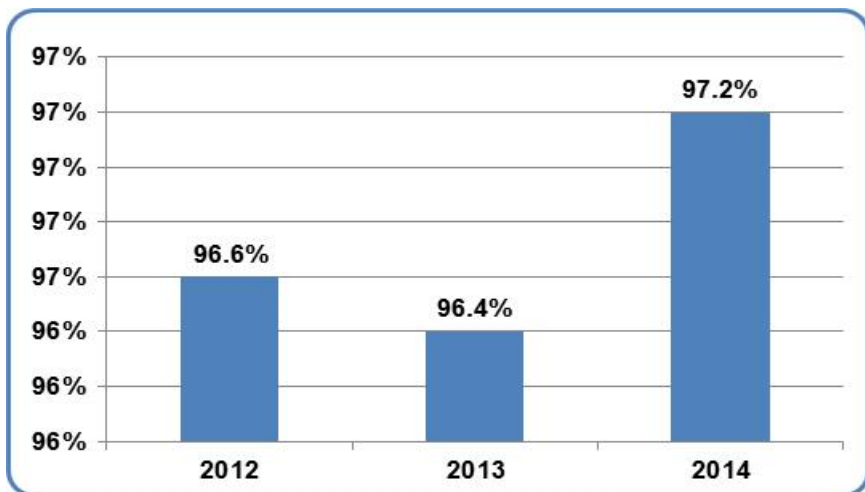
FY2012-FY2014

This chart below demonstrates by Fiscal Year the number of interviews conducted by the staff from the Pretrial Supervision Program. Staff interview detainees at the Prince William County Adult Detention Center to determine eligibility for pretrial release. These screenings enable pretrial staff to give court recommendations regarding the placement of these inmates.

Pretrial Interviews Conducted

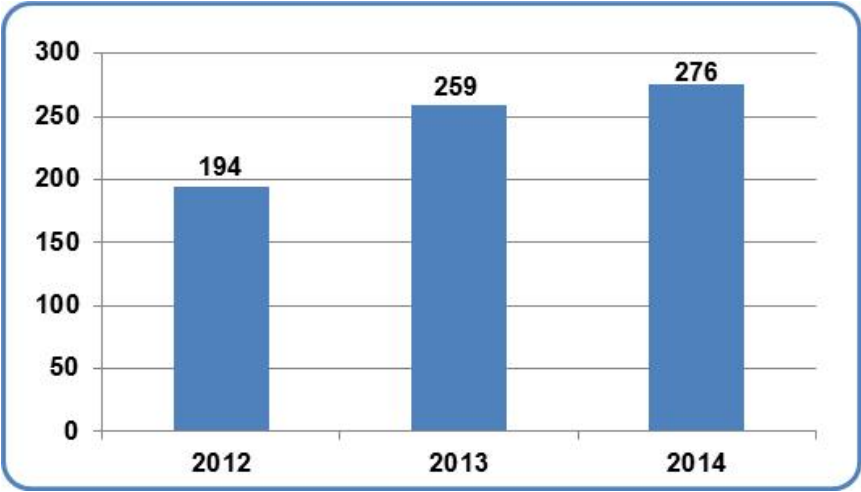


Rate of Successful Pretrial Court Appearance

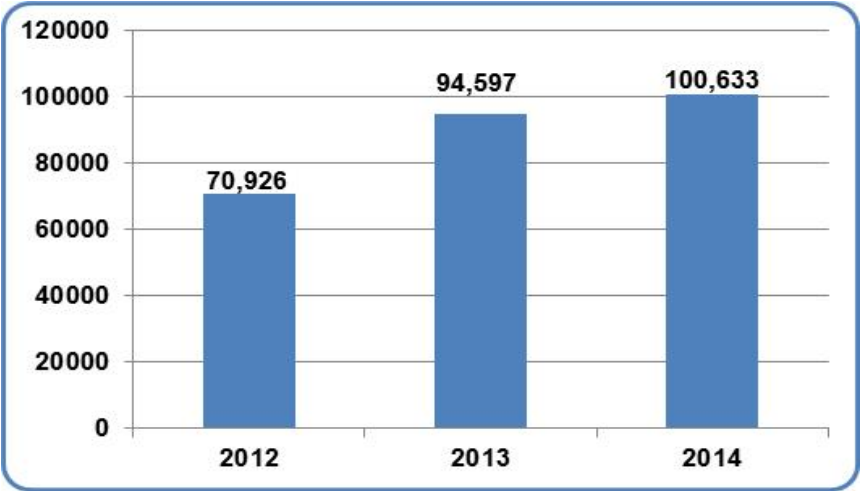


In FY2014 the average daily caseload reached 276, a new all-time high for the program. While many criminal justice programs should favor reduced caseload, Pretrial Supervision seeks to maintain public safety while at the same time reducing the use of more costly alternatives such as pretrial detention in the local jail. When multiplied by the number of days that pretrial clients awaited trial, we can calculate the number of jail bed days the program has saved.

Average Pretrial Daily Caseload



Pretrial Bed Days Saved



Intensive Community Supervision

The Intensive Community Supervision Program was established in Prince William County in 2006 as a pilot program to alleviate the jail population. The intensive supervision team works with



high-risk offenders in an effort to collaborate with other programs and ensure successful outcomes for their clients. They address issues ranging from substance abuse to serious mental health concerns as they relate to the criminal justice system both pre and post trial. This partnership

is consistent with the Virginia Commonwealth Consortium for Mental Health and Criminal Justice Transformation initiative to divert and provide treatment services to clients with serious mental health concerns from the criminal justice system.

A CLIENT WHO PARTICIPATES IN THE INTENSIVE SUPERVISION PROGRAM MAY BE REQUIRED TO COMPLY WITH SEVERAL OF THE FOLLOWING:

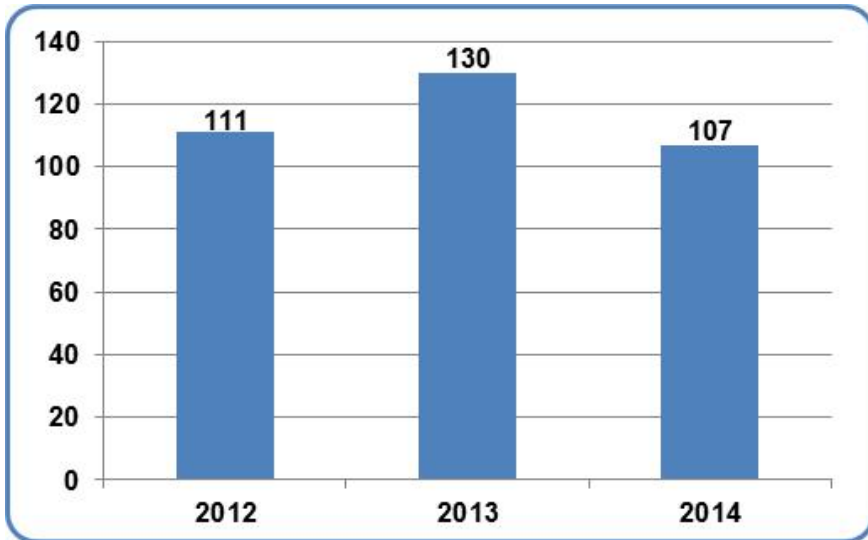
- Electronic monitoring
- Three to five face-to-face contacts per week with a pretrial supervision officer
- Random drug testing/
Breathalyzer testing
- Referral to treatment services as appropriate, including mental health services
- Any other special conditions set by the court



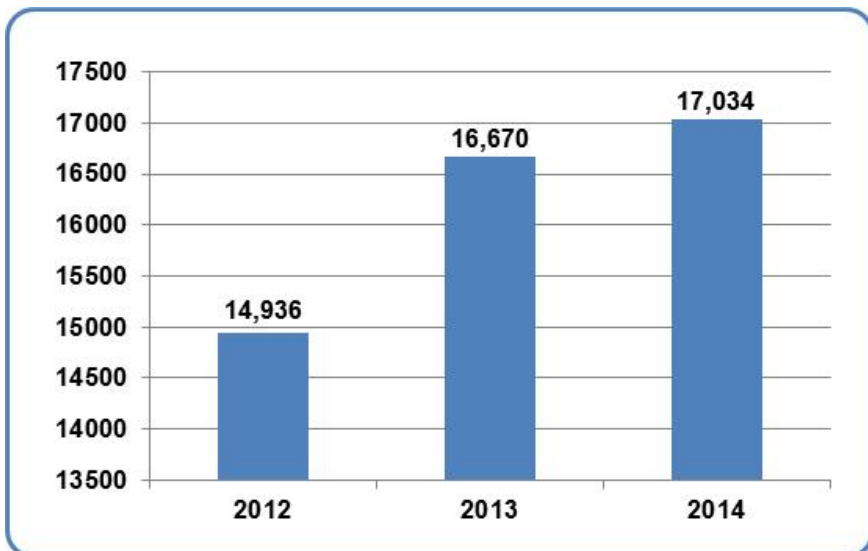
Intensive Community Supervision Caseload

FY2012-FY2014

Total Intensive Pretrial Supervision Clients



Intensive Community Supervision Jail Bed Days Saved

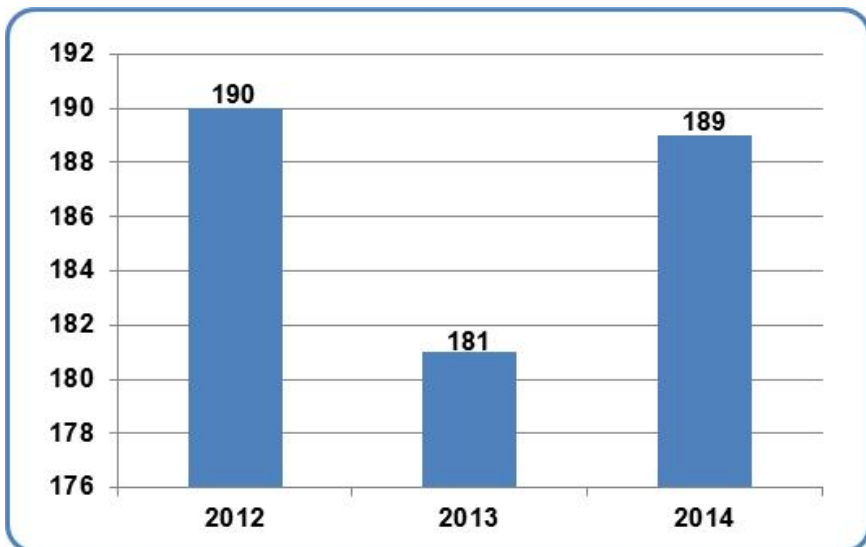


Domestic Violence Program

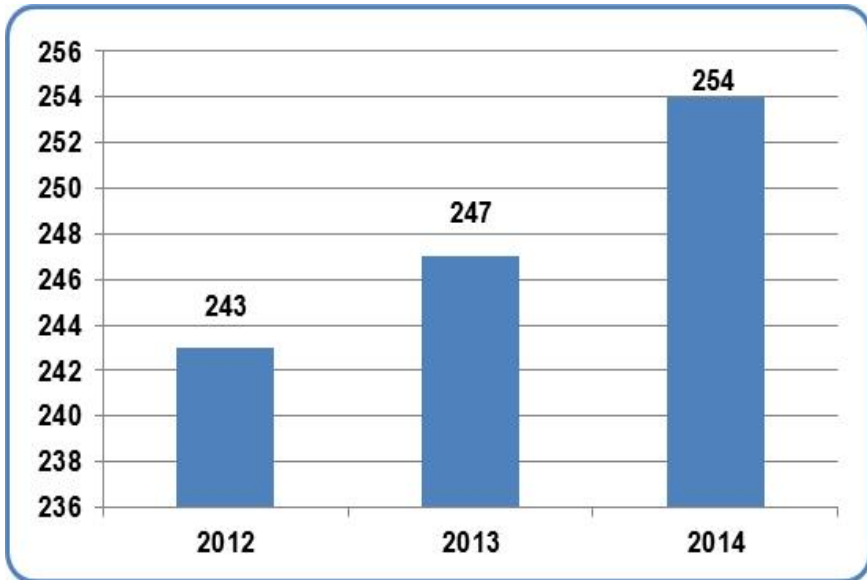
The Office of Criminal Justice Services Domestic Violence Program is an important component of the Greater Prince William Sexual and Domestic Violence Prevention Council. The council focuses on improving the community's response to sexual and domestic violence. Council meetings are open to all criminal justice professionals and service providers who have contact with either the victims or perpetrators of sexual and domestic violence. In conjunction with the Sexual and Domestic Violence Prevention Council's objectives, it is a priority of the Office of Criminal Justice Services to address the growing problem of domestic violence in Prince William County and the Cities of Manassas and Manassas Park.

In Prince William County, when a protective order against a domestic partner is issued by a judge, Domestic Violence Program staff monitor these orders and report treatment condition violations to the court. Program staff work closely with prosecutors and advocates to ensure that perpetrators of domestic violence are held accountable to enhance victim safety. Additionally, staff make certain that victims of alleged abuse receive information about the various resources in the community, and work to help victims and families receive appropriate services.

Domestic Violence Resource Information Provided to Victims



Protective Orders Monitored (number of cases)



Spotlight On Community Partnerships

The Office of Criminal Justice Services is engaged in building partnerships throughout the community. These strong relationships foster communications through collaboration and enhance the local criminal justice system.

Youth for Tomorrow provides services including therapy and educational opportunities for local at-risk teens, addressing risk factors in a supportive and protective environment.



Right: Amy Bass presents Julianna Willis, Executive Assistant to the Director of Clinical Services, with a Partnership Recognition award.

Employee Recognition

Employee of the Quarter

We value the contributions, dedication and professionalism of our staff members who demonstrate the spirit of our code of ethics and the mission of our agency. Each quarter individuals are submitted by their peers for this award for promoting and upholding our core values.

The following team members were recognized as Employees of the Quarter during FY2014:

Tom Beattie
Probation/Pretrial Supervision Officer

Kellie Remick
Administrative Support Assistant I

Steve Carneal
Probation/Pretrial Supervision Officer

Pam Heitchew
Probation/Pretrial Supervision Officer

County Executive Award

Congratulations to the Facilitator's Team that was awarded a 2014 County Executive Award on Friday, June 6th, at the Hylton Performing Art Center at George Mason University, Prince William Campus. These individuals have taken it upon themselves to become trained in the National Curriculum & Training Institute, Inc. (NCTI) Curriculum and are now delivering Cognitive and



other Treatment Groups to clients we are supervising in our programs. This is a remarkable accomplishment and speaks to their dedication to improving public safety in Prince William County.

Steve Austin, Dan VanLeer, Loretta Stephens, Pam Heitchew, Asya Muhammad, Thomas Parker, Jeffrey McGarry

Not Pictured: Steve Carneal, Regina Myers

Agency History

The Prince William County Office of Criminal Justice Services was established in 1980 as a pilot program under the provisions of the Commonwealth of Virginia Community Diversion Incentive Act. At that time



the agency was called the Community Corrections Program. The agency provided community supervision and treatment to non-violent felony offenders as an alternative to jail or prison. The success of this Prince William County pilot directly contributed to the flourishing of Department of Corrections sponsored Community Diversion Incentive programs throughout the Commonwealth during the eighties. In 1989, the Community Corrections Program obtained an additional grant from the Department of Criminal

Justice Services to establish a program for pretrial supervision. The Community Corrections Program was discontinued as part of the statewide sentencing reform in the mid-nineties and was replaced by the current Local Offenders Program which provides similar services (for shorter terms) to both misdemeanor and felony offenders. In 1995, the Prince William County Community Corrections Program was restructured as the Office of Criminal Justice Services.

Today, the agency provides pretrial, probation and related services to more than 2,656 adult offenders/defendants annually. These defendants are ordered into the program by the Prince William County Circuit, General District, and Juvenile and Domestic Relations District Courts. The programs serve the Thirty-first Judicial District, which includes Prince William County, the City of Manassas, and the City of Manassas Park. The resources and staff are devoted to supervising offenders and defendants in the community. In Prince William County, pretrial and post-trial program services are heavily used by the General District Court and the Juvenile and Domestic Relations District Court. These programs serve the Circuit Court as well. The Office of Criminal Justice Services provides additional services designed to enhance the local criminal justice system. They include tracking statistics, assisting agencies in grant writing, developing improved domestic violence case monitoring processes, and participating in video arraignments. Agency personnel also serve as administrative staff for the 31st Judicial Community Criminal Justice Board, which functions as an advisory body to the County and to the Cities of Manassas and Manassas Park on criminal justice issues.



COMMUNITY CRIMINAL JUSTICE BOARD

The Office of Criminal Justice Services serves as support staff to the Community Criminal Justice Board. It provides analytical and statistical support to the entire local criminal justice system. The office assists in writing grants, completing research and studies on various criminal justice topics, and implementing special projects to improve the local criminal justice system. Services provided include system planning, policy development, determining trends, locating available resources. The Community Criminal Justice Board (CCJB) for the 31st Judicial Circuit was established by a Joint Resolution adopted by the Prince William Board of County Supervisors on November 28, 1995; by the Manassas Park City Council on December 19, 1995; and by the Manassas City Council on January 22, 1996. The establishment of a community advisory board was mandated by the July 1, 1995 passage of the Virginia Comprehensive Community Corrections Act for Local Responsible Offenders.