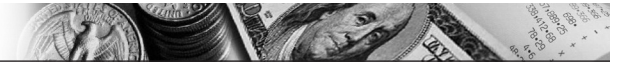


# Non-Departmental/Unclassified Administration

## EXPENDITURE AND REVENUE SUMMARY



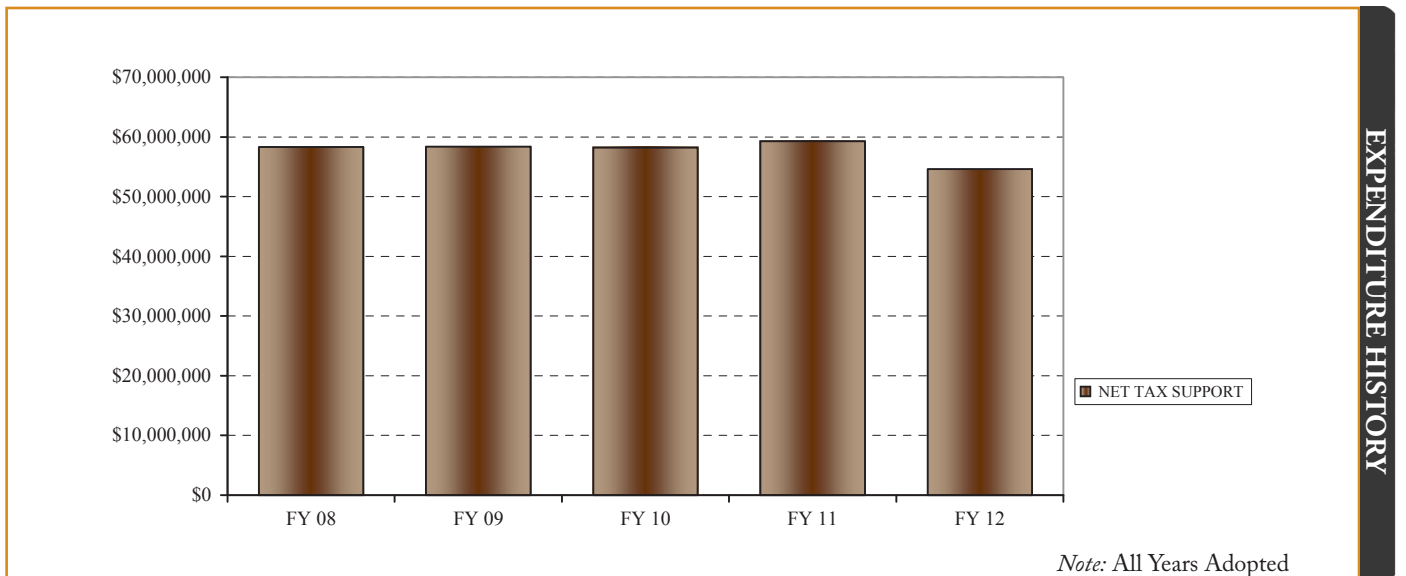
	FY 10 Approp	FY 10 Actual	FY 11 Adopted	FY 12 Adopted	% Change Adopt 11/ Adopt 12
<b>A. Expenditure by Program</b>					
1 Administration	\$32,149,435	\$30,128,038	\$14,605,135	\$9,167,647	-37.23%
2 Medical Insurance - (Internal Services)	\$42,391,428	\$33,550,544	\$44,661,000	\$45,473,000	1.82%
<b>Total Expenditures</b>	<b>\$74,540,863</b>	<b>\$63,678,583</b>	<b>\$59,266,135</b>	<b>\$54,640,647</b>	<b>-7.80%</b>

### B. Expenditure by Classification

1 Personal Services	(\$161,783)	\$42,103	(\$240,550)	\$438,604	-282.33%
2 Fringe Benefits	\$171,275	\$171,093	\$2,588,625	(\$571,328)	-122.07%
3 Contractual Services	\$2,516,428	\$2,331,140	\$3,221,000	\$3,600,170	11.77%
4 Internal Services	\$2,053,981	(\$75,278)	\$10,028,758	\$5,402,585	-46.13%
5 Other Services	\$39,910,677	\$31,224,239	\$40,453,100	\$41,861,593	3.48%
6 Transfers	\$30,050,285	\$29,985,285	\$3,215,202	\$3,909,023	21.58%
<b>Total Expenditures</b>	<b>\$74,540,863</b>	<b>\$63,678,583</b>	<b>\$59,266,135</b>	<b>\$54,640,647</b>	<b>-7.80%</b>

### C. Funding Sources

1 Other Local Taxes	\$1,975,000	\$1,808,694	\$1,762,500	\$1,857,000	5.36%
2 Revenue From Use of Money & Property	\$6,996,900	\$7,253,528	\$450,000	\$350,000	-22.22%
3 Charges for Services	\$32,070,000	\$31,588,090	\$35,318,000	\$36,461,000	3.24%
4 Miscellaneous Revenue	\$17,462,201	\$20,015,097	\$4,092,435	\$10,078,944	146.28%
5 Revenue From Other Localities	\$0	\$0	\$0	\$8,170	—
6 Transfers	\$2,644,086	\$2,644,086	\$2,391,398	\$2,328,726	-2.62%
<b>Total Designated Funding Sources</b>	<b>\$61,148,187</b>	<b>\$63,309,496</b>	<b>\$44,014,333</b>	<b>\$51,083,840</b>	<b>16.06%</b>
<b>Net General Tax Support</b>	<b>\$13,392,675</b>	<b>\$369,086</b>	<b>\$15,251,802</b>	<b>\$3,556,807</b>	<b>-76.68%</b>



## I. Major Issues

### General Overview of Unclassified Administrative

The Unclassified Administrative area of the budget includes those budget areas representing general expenditures which are not assigned to specific agency budgets. During the course of the fiscal year, many of these dollars are allocated against agency budgets to properly account for where the expenditures actually occur. As a program becomes established, it will often be assigned to an agency on a permanent basis. The funds, once established, would then be transferred from Unclassified Administrative to the agency budget on a permanent basis. Due to the many items coming into and out of the Unclassified Administrative budget area between budget years, it is difficult to compare different fiscal year totals. The items in the FY 2012 Adopted Budget for Unclassified Administrative are discussed below.

#### A. Non-Departmental Data Processing Applications Support

A revision of Internal Services Fund (ISF) Technology Billing has resulted in a shift of \$4,798,779 from Non-Departmental to other agency budgets for FY 12. The Department of Information Technology's (DoIT) formula to develop each agency's ISF bill has been revised to better align actual costs with activities. Seat management costs are based on the number of seats in each agency, network costs are based on the number of network logins in each agency, and application support costs are "hosted" in the agency or agencies most closely associated with the application. The net result of this billing revision is a shift of \$4,798,779 from the Non-Departmental budget to other agency budgets for FY 12. Additional information on what these funds support can be found in the DoIT departmental budget.

**B. Self-Insurance Support** - \$5,140,238 - The Unclassified Administrative area of the General Fund includes funds to support the internal service fund of the Prince William County Self-Insurance Group (PWSIG). Included in this group are the Self-Insurance Workers Compensation, and the Self-Insurance Casualty Pool. The FY 12 Adopted Budget includes the shift of \$89,741 from Casualty Pool Self Insurance to the Finance Department to fund an Environmental Specialist position which decreases the FY 11 Adopted level from \$5,229,979 to \$5,140,238 for FY 12 Adopted.

#### C. Transfer from Adult Detention Center Fund

\$1,150,726 - The transfer of \$1,150,726 to the General Fund from the Adult Detention Center (ADC) is required to compensate the general fund for the cost of implementing the Law Enforcement Officers (LEOS) retirement program for Jail Officers and the Jail Superintendent. The funds are shown under Transfers within the Funding Sources area. Additional information concerning the ADC LEOS retirement program can be found in the Major Issues section of the ADC departmental budget.

#### D. Funds to Support GASB 45 Requirements

\$1,178,000 - This item helps support the Board's adopted compensation policy for Prince William County to have a combination of salaries, benefits that include post employment health care, employee development, and workplace environment to attract and retain the most qualified employees in order to implement our vision.

#### E. Properties Receiving Tax Reimbursement

\$52,867 - Funds required to relieve the following non-profit organizations of the burden of tax year 2011 real estate taxes have increased from the FY 11 total of \$41,374 to \$52,867 for FY 12.

▪ Good Shepherd Housing Foundation	\$29,434
▪ Northern Virginia Family Service	\$23,433
<b>TOTAL</b>	<b>\$52,867</b>

## II. Compensation Budget Adjustments

### Attracting and Retaining Quality County Employees

**Prince William County Compensation Policy** - The compensation policy is as follows:

Prince William County will have a combination of salaries, benefits, employee development, and workplace environment that will attract and retain the most qualified employees in order to implement our vision. To accomplish this, the County recognizes the importance of maintaining salaries that are competitive with other Northern Virginia jurisdictions. Our success in implementing this strategy will be measured by our ability to attract quality applicants,



retain quality employees, and maintain employee satisfaction.

To implement this compensation policy, we will make every effort, within our position classification structure, to maintain salaries comparable to salaries of similar positions in Fairfax and Arlington counties and the City of Alexandria. The County will annually benchmark its starting salaries with the average starting salaries for these three jurisdictions. Since the County's pay grades are built off the starting salary figure, increases in the starting salary will result in increases throughout the pay grade.

**Implementing the Compensation Policy** - The County's policy will be implemented through the following:

**A. Market Pay Adjustment**

Total Cost -	\$5,859,065
Supporting Revenue -	\$470,835
Total PWC Cost -	\$5,388,230

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

**2. Market Pay Adjustment** - \$5,303,630 - For years in which an adjustment is required to maintain salaries that are competitive between Prince William and the other Northern Virginia jurisdictions, an across-the-board market pay adjustment will be proposed for all County employees. For FY 12 a 2% COLA has been approved by the Board of County Supervisors.

**3. Sunday and Holiday Pay Increase** - \$84,600 - This increase is included for agencies which pay out Sunday and Holiday Pay for years in which a market pay adjustment is granted to County employees.

**4. Five Year Plan Impact** - The five year plan includes the following pay adjustments.

<b>Market Plan Adjustment</b>	
FY 12	2.0%
FY 13	0.0%
FY 14	0.0%
FY 15	0.0%
FY 16	0.0%

Market pay adjustments are a moving target, however, and may need to be adjusted based on actions taken by other Northern Virginia jurisdictions. The total Five Year Cost for these salary initiatives is as follows:

▪ Pay Adjustment	\$26,921,549
▪ Sunday and Holiday Pay Increase	<u>\$429,778</u>
<b>TOTAL</b>	<b>\$27,351,327</b>

**B. Pay for Performance Adjustment**

Total Cost -	\$0
Supporting Revenue -	\$0
Total PWC Cost -	\$0

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

**2. Pay for Performance Adjustment** - No funding is included to support a Pay for Performance increase for FY 12. The Five Year Plan includes funding for 2% Pay for Performance increases for FY 13 - FY 16.

- The Basic Pay for Performance increase is calculated on the employee's current salary/pay as a percentage increase until the employee reaches the maximum salary/pay for that position.
- "Performance Plus" is a lump-sum award that will be added to the first paycheck the employee receives after his/her evaluation, if the performance is rated as higher than the "Fully Achieved" rating. This one-time amount is not added to the employee's base pay. Also, employees at the maximum salary/pay for their position ("topped out") can receive this award.
- All employees will also receive whatever pay plan market adjustment is budgeted by the Board of County Supervisors, except those who receive a "Significantly Below" rating.

**3. Compensation "Roll-Over"** - Each year the County's budget funds the roll-over of compensation actions in the current year into the next budget year. Primarily, this is due to positions which were funded for a part year in the prior year requiring a full year budget for



the next fiscal year and pay for performance increases necessary because all employees do not receive their pay for performance increases at the beginning of the fiscal year. Therefore, a pay for performance increase given half-way through a fiscal year needs to be funded for the entire next fiscal year. This roll-over increases the cost of providing a pay for performance increase to all employees. In years in which the prior year budget did not include a pay for performance increase, as was the case for FY 11, little if any additional funds are added to the Base Budget in the next budget year for Compensation Roll-Over. For FY 12 no additional funds were added to the Budget due to Compensation Roll-Over.

**4. Five Year Plan Impact** - The total Five Year Cost for annual pay for performance and compensation roll-over is as follows:

▪ Pay for Performance Increase	\$26,956,633
▪ Compensation Roll-Over	<u>\$6,146,946</u>
<b>TOTAL</b>	<b>\$33,103,579</b>

**C. Virginia Retirement System (VRS) and Group Life Insurance Rate**

▪ Total Cost -	\$0
▪ Supporting Revenue -	\$0
▪ Total PWC Cost -	\$0

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

**2. VRS Rate Not Changed from FY 11 Adopted** - \$0 - The VRS actuary completed an actuarial valuation of political subdivision contribution rates for FY 11 and FY 12 as of June 30, 2009. As a result of these valuations the Prince William County contribution rate for FY 11 was increased from 14.08% to 15.54% effective July 1, 2010. The rate will remain at 15.54% for FY 12. It is anticipated that the VRS rate will increase by 5.36% in FY 13 to 20.90% at a General Fund cost of \$10.3 million per year. Additionally, the VRS rate is projected to increase by 2.44% in FY 15 to 23.34% at a General Fund cost of \$4.7 million per

year. The combined FY 13 and FY 15 VRS increases will require additional General Fund support of \$15.0 million by FY 15.

**3. Group Life Insurance Rate Decrease from FY 11 Adopted** - \$95,900 - For FY 12 the budgeted Prince William County Group Life Insurance rate of 0.33% drops to 0.28%. For FY 11 VRS notified Prince William County after the adoption of the FY 11 budget that the Group Life Insurance rate had been revised downward by 0.05% from 0.33% to 0.28% for FY 11 and FY 12. This action catches up with the revised rate for FY 12. It is anticipated that the Group Life rate will increase to at least 1.11% starting in FY 13 which would result in an additional General Fund budget requirement of \$1.6 million per year.

**4. Reasons For Increases** - The rate increase in FY 13 for Prince William County is primarily due to the market performance of assets which affects the actuarial value of assets and the unfunded actuarial liability dictating the contribution of the County Pay for Performance.

**5. Five Year Plan Impact** - The total Five Year Cost for the VRS and Group Life Insurance change is as follows:

▪ VRS Increase	\$50,482,806
▪ Group Life Increase	<u>\$6,309,632</u>
<b>TOTAL</b>	<b>\$56,792,438</b>

**D. County Health Insurance / Dental Rate Increase**

Total Cost -	\$901,717
Supporting Revenue -	\$79,507
Total PWC Cost -	\$822,210

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

**2. Description** - The County employer contributions to the Medical Insurance Self Insurance Internal Service account for Health Insurance and Dental increases of \$901,717. Eight years ago the County moved primarily to self-insurance for Health Insurance with the creation of a County Wide Medical Insurance Self Insurance Internal Service account. The Adopted FY





12 amount for the Medical Insurance Self Insurance Internal Service account is \$45,473,000.

3. **For FY 12** - The County employer share of the contribution increase to the Medical Insurance Self Insurance Internal Service account is \$901,717 and is required to maintain the stability of the County's self-insurance for Health Insurance. This increase includes approximately a 4.00% average increase for the County's Health Insurance (\$832,957) and a 8.0% increase for Dental Insurance (\$68,760).

4. **Five Year Plan Impact** - The total Five Year Cost for the County's employer contribution for Health Insurance / Dental is \$26,796,589.

**E. Retiree Health Care Cost Increase**

Total Cost -	\$71,365
Supporting Revenue -	\$5,918
Total PWC Cost -	\$65,447

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

2. **Description** - The County Retiree Health Credit Program is applicable to employees upon separation and retirement from County service. This Retiree Health Credit Program is separate from and in addition to the existing VRS Health Credit Program, which is also totally funded by County contributions. All full-time employees and existing retirees with a minimum of 15 years of County service can receive \$5.50 per month for each year of PWC service, up to a maximum of \$165 per month for 30 years of County service. When the \$45 maximum per month currently offered as part of the State VRS is added, the maximum for 30 years of County service increases to \$210 per month.

- An approximate 5% PWC cost increase of \$71,365 in the Retiree Health Care budget is included to cover projected growth in this benefit due to additional retirees. The amount paid to each individual retiree has not increased.

3. **Five Year Plan Impact** - The cumulative Five Year Cost to increase the Retiree Health Care budget at approximately 5% per year is projected to be \$1,049,649.

**F. PWC VRS Savings from Employees Hired Since July 1, 2010 Paying the 5% Employee Share of VRS**

▪ Total Savings -	(\$1,293,492)
▪ Supporting Revenue -	(\$117,578)
▪ Total PWC Savings -	(\$1,175,914)

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

2. **VRS Percent Includes an Employer and Employee Share** - The PWC FY 12 VRS rate is 15.54%. This includes a 10.54% employer share and a 5% employee share. In May 1981 the Prince William BOCS approved that employee paid contributions to the VRS would be paid by PWC. At that time the VRS stated that once passed by the BOCS the action could not be reversed to have the employees start paying the 5%. Since July 4, 1981, PWC has paid the 5% employee share for the employees.

3. **VRS Plan 2 Employees Start Paying 5% Employee Share of VRS** - During FY 2010 the Commonwealth of Virginia passed legislation that created VRS Plan 2 employees for employees hired starting on July 1, 2010 who have not been members of VRS in a previous job. For Plan 2 employees the BOCS can decide if PWC keeps paying the 5% employee share of the VRS contribution or if the employee will need to pay the 5% share.

For FY 12 the BOCS approved that all Plan 2 employees start paying the 5% employee share of VRS. It is anticipated that the FY 12 saving to PWC will be \$1.2 million with the savings growing to \$4.3 million by FY 16 as the number of Plan 2 employees hired by PWC increases over time.

4. **Five Year Plan Impact** - The total Five Year PWC VRS Savings is projected to be \$13.7 million.



### III. Other Budget Adjustments

#### A. Reduction in Seat Management Contract Costs

Total Cost -	(\$607,668)
Supporting Revenue -	\$0
Total PWC Cost -	(\$607,668)

##### 1. Category

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

2. **Description** - The DoIT entered into a five year contract with a new vendor to provide seat management services at a lower annual rate. Total savings, over the life of the contract, exceeds \$3.5 million, with an average annual savings of \$702,900 and savings in FY 12 of \$607,668. Rather than recalculate all agency bills, this amount will be reduced in Non-Departmental in FY 12, and then spread to all agencies, according to the formula, in FY 13.

#### B. County Proffers

Total Cost -	\$7,110,434
Supporting Revenue -	\$7,110,434
Total PWC Cost -	\$0

##### 1. Category

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

2. **Description** - Funding from proffer accounts is budgeted to support the transfer of \$7,110,434 to Capital Project accounts. Of this amount, \$3,144,652 is budgeted for transportation projects; \$2,907,277 for parks and recreation projects; \$785,273 for fire and rescue projects; \$270,210 for library projects, and \$3,022 for watershed projects identified in the Adopted FY 12-17 Capital Improvement Program

(CIP). Please refer to the CIP document and General Debt/CIP section of this document for additional information regarding proffers and specific projects.

#### C. Funding for Computer-Aided Dispatch Capital Project

Total Cost -	\$563,717
Supporting Revenue -	\$563,717
Total PWC Cost -	\$0

##### 1. Category

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

2. **Description** - Computer-Aided Dispatch (CAD) is the hardware and software infrastructure that processes all 911 calls and dispatches Police, Fire and EMS as needed. The existing CAD system was installed in 1998 and the technology is outdated thus a system upgrade is included in the FY 12-17 CIP. The funding source for the CAD replacement is E-911 revenue. Prior to FY 07, the County imposed a local E-911 tax on landline and wireless telephone services, and a portion of this tax was placed in the Technology E-911 Fund Balance. \$563,717 will be transferred from fund balance to DoIT, as funding for all technology improvement projects are centralized in DoIT.

#### D. Transfer from Escrowed Development Fee Stabilization Fund

Total Cost -	\$500,000
Supporting Revenue -	\$0
Total PWC Cost -	\$500,000

##### 1. Category

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts



**2. Description** - This addition transfers \$500,000 from an escrowed development fee stabilization fund in the General Fund to address a revenue shortfall in the Land Development area. The transfer will support existing expenditures and a balanced budget for Land Development agencies in the budget.

The total available in the development fee stabilization fund is \$852,488; after this transfer the remaining balance will be \$352,488. The remaining balance would be available to support future year revenue shortfalls.

This addition is part of the other budget adjustments in the Department of Development Services in the Planning and Development section of this document.

**E. Fuel and Parts Cost Increase**

Total Cost -	\$460,000
Supporting Revenue -	\$0
Total PWC Cost -	\$460,000

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

**2. Description** - This addition includes cost increases for gasoline and diesel (\$300,000) and motor vehicle parts (\$160,000). This addition is part of the other budget adjustments in the Public Works, Fleet Management program in the Planning and Development section of this document.

**F. Virginia Line of Duty Act (LODA)**

Total Cost -	\$400,000
Supporting Revenue -	\$0
Total PWC Cost -	\$400,000

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

**2. Description** - This addition is the estimated increased cost associated with the Virginia Line of Duty Act (LODA). Individuals or survivors of public safety officers or firefighters with the Commonwealth of Virginia or one of its political subdivisions who are disabled or die in the line of duty may be eligible for benefits under LODA. According to the Commonwealth, all political subdivision employers with employees covered under LODA will pay contributions for the cost of the program beginning in FY 12. Prior to FY 12 the program was funded by the Commonwealth.

**G. Fire Levy Internal Service Fund (ISF) Billing**

Total Cost -	\$347,637
Supporting Revenue -	\$0
Total PWC Cost -	\$347,637

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

**2. Description** - The DoIT's formula to develop each agency's ISF bill has been revised to better align actual costs with activities. Seat management costs are based on the number of seats in each agency, network costs are based on the number of network logins in each agency, and application support costs are "hosted" in the agency or agencies most closely associated with the application. After the billing was completed, the Fire and Rescue Association eliminated extraneous network logins, resulting in a reduction of \$347,637. Rather than recalculate all agency bills, this amount will be added to Non-Departmental in FY 12, and then spread to all agencies, according to the formula, in FY 13.



**H. Transient Occupancy Tax for Tourism**

Total Cost -	\$94,500
Supporting Revenue -	\$94,500
Total PWC Cost -	\$0

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

**2. Description** - The FY 12 revenue projection represents a 5.36% increase (\$94,500) from the 2011 Fiscal Plan of \$1,762,500.

The portion of the County’s Transient Occupancy Tax (TOT) revenue designated to support tourism-related expenditures is included under Other Local Taxes within the Funding Sources area of the Expenditure and Revenue Summary. Funding is restricted to a portion of the 3 cents of each 5 cents received from transient occupancy tax revenue collected by the County. The 3 cents represent 60 percent of total transient occupancy tax revenue collected and is designated for the promotion of tourism in the County. Transient occupancy tax revenue is derived

from a levy on hotels, motels, boarding houses, travel campgrounds and other facilities offering guest rooms rented out for continuous occupancy for fewer than thirty consecutive days. This tax is reinvested to attract and serve more visitors. The FY 12 budget designated Transient Occupancy Tax fund allocation is shown in *Table 1: Transient Occupancy Tax Fund Allocation for FY 2012 Budget*.

The TOT revenue for tourism projected for the FY 12 budget totals \$1,857,000 (which represents the 3 cents) and is allocated as follows:

- a. The budget amount provided to the Prince William/Manassas Convention and Visitors Bureau (CVB) is a 10.37% increase (\$94,500) from the 2011 Fiscal Plan amount. The total amount provided to the CVB is \$1,006,004, which includes an operating transfer of \$981,004 and advertising/promotions matching fund grants of \$25,000. Additional information on this addition can be found in the CVB budget pages, in the Planning and Development section.
- b. The FY 12 budget amount provided to Public Works, Historic Preservation program is unchanged from the 2011 Fiscal Plan amount. The total amount provided to the Historic Preservation program is \$780,438. Additional

**Table 1: Transient Occupancy Tax Fund Allocations for FY 2012 Budget**

The FY 12 budget allocates the transient occupancy tax funding in the following manner:

1. Transfer to the Convention and Visitors Bureau	\$981,004
2. Transfer to Public Works/Historic Preservation	\$780,438
3. Dumfries Weems-Botts Museum	\$35,000
4. Advertising/Promotions Matching Fund Grants - Convention and Visitors Bureau	\$25,000
5. Prince William Soccer, Inc.	\$25,000
6. Occoquan Mill House Museum	\$5,000
7. Western Prince William County Farm Tour	<u>\$750</u>
<b>Total</b>	<b>\$1,852,192</b>
<b>Total Designated Transient Occupancy Tax Revenues for Tourism</b>	<b>\$1,857,000</b>
<b>Unallocated Balance <sup>1</sup></b>	<b>\$4,808</b>

<sup>1</sup> The unallocated balance is available for tourism-related programs and activities.





information on this item can be found in the Public Works budget pages, in the Planning and Development section.

- c. The FY 12 budget amount for the Dumfries Weems-Botts Museum, Prince William Soccer, Inc. and Occoquan Mill House Museum is unchanged from the 2011 Fiscal Plan amount.
- d. The FY 12 budget continues funding (\$750) to provide insurance for the Western Prince William County Farm Tour. The Farm Tour is a family fun and educational program devised to highlight farming's contribution to the environment, the community and the County's economy.
- e. The FY 12 budget includes an unallocated balance of \$4,808 available for distribution toward tourism-related programs or activities during FY 12.

**I. Funding for Jail Management System Capital Project**

Total Cost -	\$87,604
Supporting Revenue -	\$87,604
Total PWC Cost -	\$0

**1. Category**

- Addition
- Base Reduction
- Fees/Revenue Increase
- Five Year Plan Reduction
- Resource Shifts
- State Cuts

- 2. Description** - The Jail Management System manages booking and digital mug shots, inmate transfers and cell assignments, inmate accounts, and work release activity. The current system was installed in 2000, with upgrades completed in 2003 and 2007. This \$87,604 from the Technology Replacement Fund Balance will fund an upgrade in FY 12, in anticipation of system replacement in FY 15, and will be transferred from technology replacement fund balance to DoIT, as funding for all technology improvement projects are centralized in DoIT.



**Summary of FY 2012 Adopted Compensation Adjustments**

<b><u>General Fund</u></b>	<b>2% COLA Cost</b>	<b>5% VRS Paid by Plan 2 Employees</b>	<b>Delta Dental</b>	<b>Retiree Health</b>	<b>Health Insurance</b>	<b>Total Additions</b>
At Risk Youth & Family Service	\$3,616	\$0	\$59	\$36	\$672	\$4,383
Audit Services	\$12,274	\$0	\$120	\$126	\$864	\$13,384
Board of County Supervisors	\$22,344	\$0	\$558	\$307	\$6,369	\$29,578
Circuit Court Judges	\$10,744	\$0	\$128	\$162	\$1,433	\$12,467
Clerk of the Court	\$34,796	\$0	\$805	\$830	\$8,774	\$45,205
Commonwealth Attorney	\$82,398	\$0	\$813	\$722	\$8,294	\$92,227
Community Services	\$397,142	\$0	\$4,317	\$4,493	\$45,444	\$451,396
Cooperative Extension Service	\$8,996	\$0	\$46	\$72	\$612	\$9,726
County Attorney	\$52,480	\$0	\$491	\$433	\$5,284	\$58,688
Criminal Justice Services	\$47,082	\$0	\$488	\$577	\$4,829	\$52,976
Economic Development	\$19,078	\$0	\$293	\$235	\$3,025	\$22,631
Finance	\$208,026	\$0	\$2,861	\$2,652	\$29,797	\$243,336
Fire and Rescue	\$878,044	\$0	\$10,567	\$9,257	\$129,302	\$1,027,170
General District Court	\$938	\$0	\$12	\$18	\$180	\$1,148
Human Resources	\$34,478	\$0	\$395	\$339	\$3,931	\$39,143
Human Rights Office	\$9,458	\$0	\$134	\$90	\$780	\$10,462
Information Technology	\$58,271	\$0	\$596	\$638	\$5,812	\$65,317
Juvenile Court Service Unit	\$11,226	\$0	\$144	\$144	\$1,392	\$12,906
Law Library	\$2,016	\$0	\$12	\$18	\$180	\$2,226
Library	\$195,482	\$0	\$1,919	\$1,913	\$15,381	\$214,695
Non Departmental	\$344,664	(\$1,175,914)	\$2,193	\$10,483	\$58,503	(\$760,071)
Office of Executive Management	\$40,860	\$0	\$409	\$351	\$4,072	\$45,692
Office of Management & Budget	\$21,502	\$0	\$246	\$212	\$2,451	\$24,411
Office on Aging	\$35,186	\$0	\$400	\$415	\$3,269	\$39,270
Park Authority	\$261,026	\$0	\$0	\$0	\$37,450	\$298,476
Planning	\$28,292	\$0	\$309	\$340	\$4,261	\$33,202
Police	\$1,120,407	\$0	\$14,428	\$12,775	\$162,849	\$1,310,459
Public Health	\$101,438	\$0	\$57	\$54	\$587	\$102,136
Public Safety Communications	\$135,324	\$0	\$1,865	\$1,859	\$22,814	\$161,862
Public Works	\$186,569	\$0	\$2,836	\$2,746	\$31,994	\$224,145
Registrar	\$12,198	\$0	\$248	\$198	\$1,848	\$14,492
Sheriff	\$127,889	\$0	\$1,710	\$1,534	\$19,789	\$150,922
Social Services	\$391,244	\$0	\$6,017	\$5,341	\$61,892	\$464,494
Transfer to ADC	\$435,334	\$0	\$5,978	\$5,396	\$67,055	\$513,763
Transportation	\$57,408	\$0	\$849	\$681	\$8,718	\$67,656
<b>General Fund Total</b>	<b>\$5,388,230</b>	<b>(\$1,175,914)</b>	<b>\$62,303</b>	<b>\$65,447</b>	<b>\$759,907</b>	<b>\$5,099,973</b>
<b><u>Other Funds:</u></b>						
Adult Detention Center	\$53,805	\$0	\$739	\$667	\$8,287	\$63,498
Development Services	\$137,348	\$0	\$1,820	\$1,561	\$19,265	\$159,994
Housing & Comm. Dev.	\$42,642	\$0	\$574	\$523	\$5,397	\$49,136
Plan 2 VRS Savings Other Funds	\$0	(\$117,578)	\$0	\$0	\$0	(\$117,578)
Planning - Special Levy	\$20,352	\$0	\$309	\$246	\$3,662	\$24,569
Public Works - Const. Crew	\$27,364	\$0	\$428	\$397	\$4,991	\$33,180
Public Works - Landfill	\$68,364	\$0	\$956	\$1,041	\$13,069	\$83,430
Public Works - Special Levy	\$92,746	\$0	\$1,269	\$1,208	\$14,187	\$109,410
Transportation	\$28,214	\$0	\$362	\$275	\$4,192	\$33,043
<b>Other Funds Total</b>	<b>\$470,835</b>	<b>(\$117,578)</b>	<b>\$6,457</b>	<b>\$5,918</b>	<b>\$73,050</b>	<b>\$438,682</b>
<b>All Funds Total</b>	<b>\$5,859,065</b>	<b>(\$1,293,492)</b>	<b>\$68,760</b>	<b>\$71,365</b>	<b>\$832,957</b>	<b>\$5,538,655</b>

