



Raul Torres
Executive Director

November 9, 2023,

Minutes of October 12, 2023
Human Rights Commission
Powells Creeks A&B

Human Rights Commission
Curtis Porter, Chairman
Evelyn BruMar, Vice Chair
Ramunda Young, Parliamentarian
William A. Johnston, III
Dr. Erika Laos
Padreus D. Pratter
Aaron Muz
Benjamin Baldwin
Victor L. Ginoba, Jr.

MINUTES

Chair

Curtis O. Porter

Vice Chair

Evelyn BruMar

Parliamentarian

Ramunda Young

Members

William Johnston

Dr. Erika Laos

Padreus D. Pratter

Aaron Muz

Benjamin Baldwin

Victor L. Ginoba, Jr.

Present: Commissioners Ramunda Young, Victor Ginoba, William Johnston, Benjamin Baldwin, Erika Laos, Padreus Pratter, Vice Chair Evelyn BruMar, Chairman Curtis Porter, Director Raul Torres, Manager Shelia Venning, and Administrative Specialist Tiffany Jones.

Chair Porter called the meeting to order at 7:38 pm.

Citizens Time

- 1 citizen was present.

Old Business

- Minutes of October 12, 2023, meeting, was approved (BruMar moved/Baldwin-second)

New Business

- Resolution to Declare, Affirm and Recognize the month of October as National Disability Employment Awareness Month (Laos moved/Ginoba second) Resolution passed 8/0, 1 absent.
- Resolution to Declare, Affirm and Recognize the month of November 2023 as Native American Heritage Month (BruMar moved/Young second) Resolution passed 8/0, 1 absent.
- Resolution to Declare, Affirm and Recognize the 11th of November of 2023 as Veterans Day (Baldwin moved/Laos second) Resolution passed 8/0, 1 absent.

30 Years of Eliminating Discrimination and Establishing Equal Opportunity

- Universal Human Rights Day (UHRD) - will be held on January 13, 2024, at 10am in the Board Chambers of the McCort Building.
 - This year's theme recognizes the 70th anniversary of Brown v. Board of Education's historic ruling.
 - We are in discussions with Councilman Ralph Smith, Manassas City Governing body, to be the keynote speaker.
 - Notification will go out to the community by late October.
 - The nomination period is open October 16th through December 9th.
 - The UHRD Committee will recommend the winners and present them to the full commission for a final vote at the December meeting.
- The Antisemitic Forum will be held on October 23, 2023, 7pm, at the A. J. Ferlazzo Building at 7pm.
 - The panelist will include:
 - Prince William County Police department – Community Engagement Section
 - Rabbi Goldstein with Congregation Ner Shalom
 - Debbie Rubenstein with Congregation Ner Shalom
 - Mindy Weinstein with Equal Employment Opportunity Commission (EEOC).
- Motion to allow Chair Porter to make a statement on behalf of the commission condemning the terrorist attack against Israel and all forms of discrimination. (Johnston moved/Baldwin second) 5 approved, 3 abstained and 1 absent.

Committee Reports

Unity in the Community

- Unity in the community and NAACP will be hosting a screening and discussion on antisemitism, *Repairing the World: Stories from the Tree of Life*, from Not in our Town on October 15, 2023, at 3pm. The location for the event has been moved to: Manassas Church of the Brethren, 10047 Nokesville Road, Manassas, VA 20110,

VAHR

- VAHR will host its final conference on October 21, 2023, at the Wyndham Virginia Beach Oceanfront Hotel. 24 people from various commissions will be in attendance. VAHR will be closing after 28 years of service.
- Awards will be given for Visionary and Staff Person of the Year.
- The keynote speaker will be Norberto Rosa-Ramos, Director of Norfolk Local EEOC Office.
- Director Torres and Director Jean Kelleher of Alexandra Human Rights Commission will discuss Enforcement Commissions structure.

Rascal Social Justice Commission (RSJC)

- The RSJC did not meet in October due to lack of quorum. The next meeting is yet to be determined.

PWC Jail Board

- The next meeting of the Jail Board will be on November 15th.

Human Rights Student Leadership Council

- 38 students confirmed for Cohort 8.
- Orientation will be held October 16, 2023, 6-8pm at the Ferlazzo Building.
- Chair Porter will be the MC for the event, PWC Deputy County Executive, Quintin Haynes and Schools Superintendent, Tanya McDade will be speakers.

Director's Report

- The Human Rights Commission is fully staffed, and all appointments are up to date.
- The HRO office met its FY23 contractual obligation to close 34 employment cases with the EEOC.
- On September 21, 2023, Fairfax County Human Rights hosted a training - “Legal Updates and Emerging Frontiers” Event on Employment and Fair Housing Laws. Leadership from the HRO attended this training.
- The HRO is working with GIS, Department of Technology, to track the location of complaints that are submitted to the office. The interactive map will be used internally in the beginning but eventually open to the public.
- The attorneys for Prince William County and the Cities of Manassas, Manassas Park are in discussion regarding the expansion of our services to the respected cities.

COMMISSIONER'S TIME

Victor Ginoba – Nothing to report.

Benjamin Baldwin – Agrees with Chair Porter regarding making a statement on the terrorist attack against Israel.

Padreus Pratter – Nothing to report.

William Johnston – Nothing to report.

Erika Laos – Nothing to report.

Ramunda Young – Celebrating banned the books week.

Evelyn BruMar – would like to recognize National Coming Out Day on October 11th and Indigenous People Day on October 9, 2023; On October 15th, Casa BruMar attended the 15th Annual Mental Health Awareness event at the Ferlazzo Building.

Curtis Porter – would like to see as many commissioners as possible on Sunday and Monday at the Antisemitic events.

The meeting was adjourned at 8:57 pm.

ACTIONABLE ITEMS

	RESPONSIBLE PERSON	DUE DATE	STATUS

**PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
CHARGES AND OUTCOMES FOR OCTOBER 2023**

	Case Closures	Cases Opened	Inventory
Employment	0	4	
Housing			
Public Accommodation			
Education			
Credit			
TOTAL			15